



## Personal Information

**Title**

Mr

**Name**

Nicky Humphries

**Email Address**[Nico@hotmail.co.uk](mailto:Nico@hotmail.co.uk)

## Questionnaire

**1. Once you have entered into a contract for work, are you free to complete the work how you see fit? (No Supervision, Direction or Control from any third party)**

Yes

**2. Can you choose your working hours? (Start time, lunch, End time, within reason of the sites hours)**

Yes

**3. Do you provide all the relevant equipment required to complete the work?**

Yes

**4. Do you have to correct unsatisfactory work in your own time and at your own expense?**

Yes

**5. Can you send a substitute in your absence to complete the work should the need arise (substitute may have to be confirmed with client in advance)**

Yes

**6. Do you regularly work for a number of different end clients?**

Yes

**7. All work that you complete is on a temporary basis and your contract can be terminated with no notice?**

Yes

**8. Is there a possibility that supervision, direction or control could be implied with your day to day task?**

No

**9. Do you understand that you are self-employed and as such are responsible for filing a self assessment each year with HMRC**

Yes

**10. What relevant qualifications do you hold?**

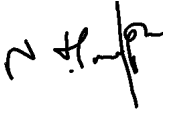
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**Does your new assignment fall within the Construction Sector?**

Yes

**Declaration**

**Signature**

A handwritten signature in black ink, appearing to be 'N. H. P.', written in a cursive style.

**Approval Status**

Pending